

CAFP Equity Tool - JEDI Impact Scoring

Question	Scoring	Impact Score (0-3)
Representation <ul style="list-style-type: none"> Is the perspective of the affected group represented/included? Is their voice/are their voices centered or represented in the decision-making process? 	0 = Does not include or negates the perspective of the affected group 1 = The perspective of the affected group was considered 2 = One or more members of the affected group were asked for input in development of the proposal 3 = The perspective of the affected group was fully centered and informed the creation of this proposal	
Individual and Community Impact <ul style="list-style-type: none"> Who will be impacted? How are different groups impacted by this policy, specifically marginalized groups? What are the intended and unintended outcomes? 	0 = Likely to harm some groups 1 = Unlikely to harm or have no impact on any groups of people 2 = Likely to improve the wellbeing of some groups 3 = Improves the wellbeing of many groups that have been historically marginalized or underserved	
Structural Impact <ul style="list-style-type: none"> Does it worsen or make no change to existing inequities? Does it result in a systemic change that addresses institutional inequity? Does it create or perpetuate inequities, stigma, or barriers for specific groups? 	0 = Contributes or has no impact on structural inequity 1 = Has limited impact on structural inequity 2 = Decreases structural inequities 3 = Addresses structural inequity by correcting systemic and institutional harms	
Total Score out of 9		JEDI Impact Score: ____/9

This tool is intended to be used internally by the CAFP Board and committees, to promote use of an equity lens when reviewing resolutions.