

The CAFP Committee on Public Health and Equity (CPHE) addresses public health and health equity issues, both reactively and proactively, to guide CAFP policy and activity.

## **Responsibilities**

CPHE reviews, develops and recommends policies that address disparities in care and health for all communities in California. CPHE's work includes:

- Reviewing resolutions submitted to the All Member Advocacy Meeting or CAFP Board of Directors.
- Developing Academy policy.
- Creating collaborative relationships with stakeholders.
- Facilitating communication with members about issues related to public health and equity.
- Participating in certain Spark discussions.
- Being available to represent CAFP in media and other venues on public health and equity-related issues.

CPHE considers the individual, environmental and social factors that contribute to or determine health outcomes. CPHE also examines the integration of family medicine/primary care with public health to advance population and community well-being.

## **Committee Structure**

### ***Members, Terms and Election Process***

The CPHE shall consist of no more than fifteen (15) members. Members will be recommended by the CAFP Committee staff/CAFP CEO in consultation with the committee Chair and Vice Chair and approved by the CAFP Board.

The committee shall represent a broad demographic of members, with training or a strong interest in public health and equity. Specifically, committee representation should include representatives from multiple practice settings and include a diverse and representative cross section of demographics and member constituencies including but not limited to; New Physician, LGBTQ+, IMG, Women, Minority and generally representative of CAFP membership (gender, age, urbanization code, etc.). At least one (1) member of CPHE shall be a medical resident and one (1) shall be a medical student.

CPHE members may serve up to two, three-year terms, or until replaced by the CPHE Chair and Vice Chair in consultation with the CAFP Committee staff and CAFP CEO. Initial terms will be staggered to ensure continuity, and thus may be extended for up to one year. Student and resident members shall serve up to two (one year) terms and will not count toward future term limits.

### ***Leadership***

The CPHE will have an appointed Chair and Vice Chair position with the following responsibilities:

*Chair:* The CPHE Chair will work in conjunction with Vice Chair and CAFP staff to develop materials for the CPHE prior to each meeting. The Chair will conduct meetings of the CPHE. The Chair may also assist in developing, and reviewing the CPHE Report to the BOD as well as serving as the CPHE liaison to the CAFP Board. The CPHE Chair is a three (3) year position and may be extended if necessary to ensure continuity. Committee members are eligible to be considered for the role of Chair beginning in their third year of committee membership.

*Vice Chair:* The CPHE Vice Chair will take the place of the Chair in case of any absence. The CPHE Vice Chair will assist in developing materials prior to the CPHE meeting. The Vice Chair may conduct meetings or report to the board in the absence of the Chair.

### ***Committee Member Eligibility***

Committee members must have an interest in and commitment to advancing public health and equity approaches within CAFP policies, practices and activities. To be eligible, members must be in good standing with AAFP and CAFP.

### ***Meetings***

The CHPE will meet virtually on an as-needed basis, to review and discuss committee business. CPHE will also have a community on SPARK for ongoing discussions. In addition, other meetings may be called by the Chair to discuss specific issues. Committee members must attend all meetings unless an absence is approved in advance by the Chair, and are expected to be responsive and prepared for meetings.

### ***Decision Making***

The CPHE serves in an advisory capacity to the Board. All recommendations from the committee require a majority vote of the committee members present.

### ***Statement on Equity***

CPHE is committed to promoting diversity and inclusion and striving for health equity.